

Shepherd of the Hills Lutheran Church

From our Pastor ...

Peace be yours dear Disciples of the Lord,

We have been serving the Shepherd together now for Five months. In that timeframe I have come to be especially fond of this part of God's family. In my service as Shepherd's Intentional Interim, I am aware that our time together will be limited. The exact amount of that time is in Christ's hands. Our task together is to listen for the mission to which Shepherd of the Hills is being called to serve in the coming years.

"Shepherd of the Hills" is the title of a delightful fictional tale from an earlier era in our country's history. As the story unfolds, the narrator makes clear that shepherding a community of people is the ministry congregations are to undertake. That is our Baptismal vocation. This call will not be the same as it was in previous decades, but it will bear all the marks of the Church's mission throughout the centuries; namely *inviting others to "Come and See" that the Lord is Good*. Our congregation is invited to invite others—some who are much like us and some who are much different from us.

The Spirit has always drawn like and unlike together to care for, love, and learn from each other. Why? So that the light of Christ will draw others into the safe harbor of Jesus' love. Forming one body from various parts is the work for which Christ's church was built.

In that regard let me put that work in the context of the Intentional part of our Interim work together. It is hoped that a congregation in transition will complete the process of grieving the past, connecting with the Interim pastor and then move toward the future and into the stage of setting a revised mission toward which they hope to move with a permanently Called-Pastor. In graphic presentation this progress looks something like this:



The descending portion of the line marks the transition from grief into new beginnings. As the line starts to ascend, the connection with the Interim is well formed. The pie-shaped mark is the beginning of the interpretation of renewed mission and enthusiasm for that mission and on into preparation for calling a new leader who is willing and able to come alongside the congregation and move with you into the next phase of ministry.

Shepherd of the Hills is well on its way to being ready for renewed life. This last portion of the progression will need to be accomplished with the greatest amount of deliberate thought and action. Please hear my encouragement that we move forward thoughtfully.

I would ask the congregation to keep in mind the words of the Psalmist in our reading from the 2nd Sunday after the Epiphany where it is written: ***“I waited patiently upon the LORD,...”*** ¹¹***You are the LORD; do not withhold your compassion from me; may your steadfast love and your truth continually keep me safe.*** As was said that same Sunday, “the Lord has already identified the person to serve as the next regularly called Pastor of Shepherd of the Hills.” Let’s wait patiently for the revelation of the Lord’s will in this regard. Praying that Rich Blessings will be yours, I remain your traveling companion.

Pr. Rob

Temporary Shepherd for Shepherd of the Hills

Shepherd of the Hills Lutheran Church

Minutes of the Annual Meeting

January 22 and 23, 2022

Opening – Council President Lorie Englert called the meeting to order at 5:43 pm on Saturday, January 22, 2022 during the 5:00 pm service. The meeting was reopened at 9:15 am on Sunday, January 23, 2022 during the 8:30 am worship service, and again opened at 10:10 am during the 10:00 am service. The meeting was held both in person and via Zoom. Pastor Tom opened each meeting with prayer.

Minutes – The minutes of the 2021 Annual Meeting were presented in the report. The President asked that they be moved and seconded for approval. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Greg Tabert	Susan Murphy	Kathleen Marinangel
SECONDED	Frank Meisner	Jackie Huddleston	Beverly Blundell
There was no discussion and the motion passed at each service.			

Treasurer’s Report – President Lorie Englert presented the 2021 Financial Review and the 2022 Budget. Fiscal year 2021 was a good year, thanks to all of our members’ generosity and the second Payroll Protection Plan (PPP) loan. Thank you, Cristy and Bob, for securing the loan and obtaining subsequent forgiveness. We went from a predicted \$47,271 deficit to ending \$8,141 ahead. The Church has three distinct revenue streams, the Church itself, the Preschool and the Before & After program, all of which contributed to our positive outcome. The Church’s revenues have been great, thank you, and we have kept expenses down. Without the Preschool and B&A programs, we would have had a \$147,250 loss. Jennifer Walker has adjusted from remote Preschool to filling all three Preschool classrooms this year and netting \$6,641. Ashley Metcalf has built a solid B&A program, initially all day during remote learning, creating classrooms for the kids to attend classes and do their homework, and now, with in school attendance, back to the traditional Before & After program. The B&A program netted \$81,505 for 2021. Both programs have been a great service to the community during the last year! Between Preschool, B&A, the generosity of the congregation and the PPP loan, we were able to make a profit in 2021! The President then asked that the 2021 Financial Report be moved and seconded for approval. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Greg Tabert	Jim Heard	Lorraine Kocher
SECONDED	Frank Meisner	Dave Huddleston	Paul Morgan
There was no discussion and the motion passed at each service.			

The 2022 Budget was based on the last 6 months of 2021, which is how we anticipate 2022 to go, with in-person services and continuing live streams. We are proposing a \$39,862 deficit budget. We anticipate some growth in envelope giving but also higher expenses. As we replace staff that has left, we are finding the wages are increasing. We hired Nancy Sobotta to assist us with our communications and she is doing a great job extending our reach to the congregation. The office has managed expenses quite well and the budget reflects normal increases. We anticipate the Preschool and Before & After programs will do as well if not better in 2022. Thank you. The President then asked that the 2022 Budget be moved and seconded for approval. The details are:

Minutes of the Annual Meeting - Continued

January 22 & 23, 2022

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Pastor Tom Rogers Jr.	Beverly Blundell	Kathy Chamberlain
SECONDED	Greg Tabert	Christina Johnson	Beverly Blundell
There was no discussion and the motion passed at each service.			

Council Nominees – The President presented the following nominees for a 3-year term on the church council; Barb Nalley, Pam Schilf and Joel Kahling. Paul Morgan and Christina Johnson were presented for a second 3-year term. There were no nominations from the floor. The President then asked that the council nominees be moved and seconded for approval. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Greg Tabert	Nevie Gamble	Kathy Marinangel
SECONDED	Frank Meisner	Deborah Krause	Jackie Huddleston
There was no discussion and the motion passed at each service.			

Synod Assembly Delegates – The President asked that it be moved and seconded for approval that the Council appoint delegates to the Northern Illinois Synod Convention in June 2022 at Augustana College in Rock Island, IL. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Ann Tilling	Barb Nalley	Christina Johnson
SECONDED	Frank Meisner	Betty Thompson	Donna Quinlan
There was no discussion and the motion passed at each service.			

Old Business – None

New Business – The President asked that it be moved and seconded for approval that the Council appoint the following nominees to the Endowment Committee; Bob Preston, Kathy Marinangel, Jim Heard, Pam Umbarger and Ron Ziska. There were no nominations from the floor. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Greg Tabert	Susan Murphy	Christina Johnson
SECONDED	Frank Meisner	Dave Huddleston	Laura Smiricky
There was no discussion and the motion passed at each service.			

Suspension/Adjournment – The President asked that the meeting be suspended until the proper time at the next worship service and adjourned at the 10:00 am service. The details are:

	SATURDAY 5:00 PM	SUNDAY 8:30 AM	SUNDAY 10:00 AM
MOVED	Ann Tilling	Christina Johnson	Jackie Huddleston
SECONDED	Frank Meisner	Paul Morgan	Chuck Chamberlain
There was no discussion and the motion passed at each service.			

The meeting was adjourned at 10:24 am.

Respectfully Submitted,
Carol Janssen
Church Council Secretary

2023 Proposed Budget

RECEIPTS	2023 BUDGET
Envelopes, Loose & Sunday School	\$297,075
Special Gifts	\$ 2,500
Building Fund	\$15,260
Other Income: Memorials, Space Use, Misc. Programs, Interest	\$63,255
WELCA/Thank Offerings	\$3,500
Preschool	\$73,800
Before & After School Care	\$202,700
TOTAL INCOME	\$658,090
DISBURSEMENTS	2023 BUDGET
Ministry Support Staff	
Church Staff Salaries	\$242,943
Parish Housing	\$0
Staff Pension & Health Welfare	\$9,340
Staff Car Allowance/Phone	\$12,000
Staff Payroll Taxes	\$13,400
Subtotal	\$277,683
Office Expense	
Computer/Technology	\$5,300
Stationery/Supply	\$1,500
Postage	\$3,000
Scroll	\$0
Staff Training & Miscellaneous	\$1,100
Subtotal	\$10,900
Evangelism Expense	
Evangelism, Stephen Ministry, Marketing, Fellowship	\$2,800
Stewardship	
Offering Envelopes & Publications	\$2,400
Worship	
Music Program	\$610
Certificate & Altar Supply	\$3,600
Bulletins	\$0
Nursery	\$2,400
Subtotal	\$6,610

2023 Proposed Budget—Cont'd

Parish Education	2023 BUDGET - Contd.
Pastor's Continuing Education	\$1,700
Sunday School, Confirmation & High School	\$1,900
Youth Ministry & Retreats	\$2,000
Vacation Bible School	\$7,200
Adult Education & Library	\$1,000
Subtotal	\$13,800
Benevolence	
ELCA Benevolence	\$24,000
Weekend Meal Ministry	\$3,000
Local Assistance (SOTH Food Pantry)	\$11,300
Children's Christmas Program/Splash	\$2,100
Missions	\$1,900
Subtotal	\$42,300
Other Expenses	
WELCA	\$3,000
Other Expenses: Coffee, Flowers, Refreshments, Kitchen, FWF...	\$8,900
Subtotal	\$11,900
Church Building/Property	
Utilities	\$28,900
Janitorial	\$51,500
Building & Property	\$6,000
Service Contracts & Equipment Leases	\$25,450
Insurance	\$17,700
Subtotal	\$129,550
Preschool Expense	\$64,670
Before & After School Care Expense	\$128,069
TOTAL EXPENSE	\$690,682
2023 GAIN/LOSS	-\$32,592

Endowment Fund Report

The Endowment Fund was established in February of 1987 by generous members of our congregation. The proceeds from the Fund are only to be used for special ministries such as scholarships to Lutheran colleges and seminaries, Bible Camp scholarships, leadership training for our youth, assistance to area families in need, as well as many outreach ministries including world disasters and missions.

The endowment is not used for the general expenses of the church which are covered by the annual church budget. It is specifically to be used to provide "extras" which could not be accomplished without its support.

It is hoped that individuals or families might consider a gift to the Endowment Fund through a memorial, charitable remainder annuity trust, stock certificates, a donation of property, or remembering the Endowment Fund in a will.

The Endowment Fund provides an opportunity for people to continue supporting the ongoing ministry of the Lord even after their death. Members of the Endowment Fund Committee stand ready to visit with anyone who might be interested in contributing to this important ministry.

The committee meets quarterly to review investments and budgets and to discuss ways to share with others how they may also make gifts to this special fund. The committee makes recommendations to the Church Council which in turn gives final approval to the programs.

The committee members are: Kathy Marinangel, Carol Janssen, Jim Heard, Pam Umbarger, Bob Preston and Pastor Rob Kinnear.

If you would like more information about the Endowment Fund and its ministry, you may contact any member of the committee or the church office.

The following programs were provided by the Endowment Fund during 2022

Caring Fund/Benevolence	\$20,500
Youth Retreats & Activities	\$1,500
Spark, Splash, Bibles, Books	\$400
Outreach Events	\$2,700
Lutheran College Scholarship Funds	<u>\$3,000</u>
Total	\$28,100

2022 Statement of Receipts and Expenses

SUMMARY OF RECEIPTS

Offerings, Building, Other	\$335,253
Space Usage	\$ 31,346
Memorials	\$ 440
Preschool/Before & After School Care	\$ 272,893
ERC	<u>\$ 87,053</u>

TOTAL RECEIPTS **\$726,985**

SUMMARY OF EXPENSES

Missions (Worldwide & Local)	\$ 45,035
Worship	\$ 31,503
Parish Education	\$ 12,756
Stewardship	\$ 2,408
Evangelism	\$ 6,346
Parish Ministries	\$ 298,727
Office & Administration	\$ 12,718
Other Expense	\$ 18,304
Preschool/Before & After School Care	\$ 183,040
Church Home:	
Utilities	\$ 27,516
Maintenance & Custodial	\$ 68,763
Equipment & Insurance	<u>\$ 32,409</u>

TOTAL EXPENSES **\$ 739,525**

2022 SUMMARY

TOTAL RECEIPTS **\$726,985**

TOTAL EXPENSES **\$739,525**

NET GAIN (LOSS) **-\$ 12,540**

Reserve Fund

The Reserve Fund serves as the Church's emergency fund and savings account. Wilbert Hecht funded this account with a generous bequest and additional funds have been added in the years since. Mr. Hecht specifically directed that the funds be used to maintain and improve the building and property. In the past, funded work has included: COVID upgrades and mitigation measures, parking lot repairs, education wing refurbishment, recording and broadcasting equipment for worship and computer network infrastructure upgrades. In 2023 we will be focusing on the exterior painting and repairs, as well as sealcoating and restriping the parking lot.

REPORTS

Council Summary

2022 has been a challenging year. With the departure of Pastor Tom, we worked with the Synod to figure out our next steps. Fortunately, the Synod was prepared to offer us an Intentional Interim. Pastor Rob was identified as a possible candidate for the position. When asked, he agreed to be our Intentional Interim. **Pastor Rob will continue to be our Pastor until we call the next Resident Pastor.**

Also, thank you to the entire staff who worked extra hard during the initial phase of the transition period. While preparing for the Interim, the staff picked up the tasks and made the decisions that we needed. Their resilience and capabilities kept the congregation humming. We have a great team supporting the ministry of Shepherd of the Hills!

The Council will be initiating the call process early this year to find a permanent pastor. Thank you for your patience during this next step in the life of Shepherd of the Hills. ~ The Church Council

Treasurer's Report

As 2022 comes to a close, and our attendance continues to increase, offerings have not reflected that increase in attendance. The country's economic uncertainty has no doubt played a factor as well. Just like 2021, we continue to broadcast to as many people as possible. We continue to offer our mobile app as an opportunity for those members who can't attend and want to give. There was good news to report as we applied for and received funds from the government ERC (Employee Retention Credit) program. Those funds totaled \$87,053. All told, Shepherd of the Hills applied for and received two Payroll Protection Program funds and the ERC fund. This certainly helped us keep our employees with us and, in turn, helped keep vital ministries going, including those benefiting both the church and outreach to members of our community. Even with the ERC credit, we still experienced a loss of \$14,541 for the year. With your continued help and generosity, we hope and pray that our financial goals will be met for 2023. Thank you to all who faithfully support our church. ~ Robert Preston, Council President.

Parish Education Reports

Nursery, Sunday School and Confirmation Programs

In early 2022 there were 3 children in the Nursery, Sunday School had 31 students enrolled and Confirmation had 27 students enrolled. In January 2022, the 1st and 2nd grade students and the 6th and 7th grade students received their Bibles. In April, 5 fifth graders celebrated their First Communion. Thirteen 8th graders were confirmed in May.

We made some amazing gains in enrollment this fall. More families participated in both the Nursery and Sunday School. We currently have 6 children in the Nursery, 47 students in Sunday School and 20 in our Confirmation classes. Several families had requested an 8:30 am Sunday School class so we opened that in November. We are using more of a one room schoolhouse approach for that session. Eight members are teaching Sunday School and 2 members are teaching Confirmation. A second Bible presentation was held this fall with 14 more students receiving Bibles.

We continue to use the Spark program for Sunday School along with the Family Faith Formation format during 10:00am worship, which we began last year. Children begin in the church service with their parents, sing a popular children's worship song and come forward for a children's lesson with Pastor Rob. This year, his conversations have been based on the popular novel, *The Lion, The Witch and the Wardrobe* by C.S. Lewis. (Have you noticed Aslan sitting on the pulpit?) Confirmation classes are held both Sunday mornings and Wednesday evenings.

Faith learning is lifelong. I will continue to strive, together with the families, to enhance the faith journeys of each student in our church. ~ Heather Castaing

Youth and Family Programs

This year has been busy! In January we had a Junior High School Lock-In with 15 youth in attendance. In March, 19 youth gathered to bowl in support of the Big Brother/Big Sister Foundation. We hosted our first Watch at the Cross on Maundy Thursday. On Good Friday, we put together 40 personal care kits for Lutheran World Relief. We had a successful Easter Egg Hunt with approximately 150 people in attendance. This included a train ride, face painting, balloon artist and games. 15 Key Club members from McHenry High School volunteered their time to help with the event. The church hosted 137 children for Vacation Bible School in June. High School and Junior High youth groups had laser tag and bowling events as well as volunteering at Feed My Starving Children. We collected food for FISH food pantry on 4 occasions this year. 200 children participated in our Trunk 'n' Treat Halloween party this year. Ten trunks were decorated and filled with candy. Glowby the Bubbler and DJ Kelly Hamilton entertained everyone. Twenty Junior High and High School students volunteered to run this successful event. Finally, 57 children explored the town of Bethlehem as it was in Jesus' time during our Christmas Extravaganza. Food, crafts, music and dress up were all part of the "Bethlehem market". A hot cocoa bar and walking tacos brought us back to current times! Several other Fellowship events during the year included family bonfires, trivia night, BINGO, game and crafting nights, Road Rally, participating in the Fiesta Days parade, attending the McHenry City Band, the McHenry Food Truck Off, Stade's Family Farm and the Brookfield Zoo tree trimming.

My hope for the future is to continue events that engage and excite families and that we continue to encourage people to explore their passions and gifts and to share them with our church community. ~ Heather Castaing

Before and After School/Summer Camp Program

Summer camp was a huge success this year. Our camp was full of some amazing kids! We were able to go on three bus field trips and several on site field trips. We made a lot of memories this summer!

Our B&A program had a great, but challenging, year in several ways. We started off the 2022/2023 school year by losing our Hilltop Elementary children. School District Transportation informed us they would no longer be able to bus the students from Hilltop to us. We also started off the school year walking our Edgebrook and Duker Elementary children back and forth between the schools and the church. Challenging weather was ahead. Thankfully, School District Transportation offered us the use of a van in the middle of December. It takes 3 trips but we are warm and dry!

We currently have 25 children enrolled in B&A and are hoping to continue growing! We will start registering for summer camp in the beginning of March. ~ Ashley Metcalf

Pre-School Program

Our preschool program had a very good school year. We were at full enrollment at the end of the 2021-2022 school year, and we are currently at full enrollment for the beginning of the 2022-2023 school year, with a waiting list.

This school year we were able to get back to the “normal rules” from DCFS without Covid restrictions. It was exciting to hold all of our usual in-person events again. It was so nice being able to connect with our preschoolers and their families in a personal way and spend fellowship time with them, like in past years.

Registration for the 2023-2024 school year is open and we anticipate another successful school year of fun, learning, and growing. ~ Jennifer Walker

Property - Our Church Home

There are many aspects of keeping our Church Home attractive and safe for our members and visitors. Most of them are behind the scenes, but never the less important; keeping our equipment inspected and licensed, repairing the organ, tuning the piano, cleaning the carpets and changing light bulbs, just to name a few.

Volunteers kept our lawn and landscaping fresh and neat while others planted flowers and weeded. Faucets were changed, electric was updated in order to install new equipment and the kitchen was kept clean.

Other projects that need to be completed this spring and summer include the painting and repairs to the exterior of our building as well as sealing and striping the parking lot.

With COVID restrictions behind us, the building is once again bustling with activity. HeadStart, Samaritan Counseling, a garden club and a quilting club, various support groups and scouting groups are all here on a regular basis. Thank you to all who give their time and talent to make this a “sanctuary” for many.

Council Member Profiles - 2023

Carol Janssen

2022 was my third year on the Church Council, so I will be up for reelection at the 2023 Annual Meeting. I was the Council Secretary in 2021, and elected to be the Council President in 2022. I am the mother of two grown daughters, Erika and Lena, and the proud grandmother of Natalia (8) and Henry (3). Lena and Natalia live with me and are also members of the church. Lena was confirmed at Shepherd of the Hills and Erika and John were married here. We have been members since the 1990's. I retired in 2017 after 40 years in the Information Technology field. Since retirement I have been volunteering at church and as a naturalist and docent at the Volo Bog.

Christina Johnson

I have been a resident of McHenry for the past 14 years but grew up and spent most of my life in the surrounding communities of McHenry. I have been a member of the church for the past 10 years along with my husband, Jerry and our son, Ryan. Since becoming a member of the church, I have enjoyed service as an usher, assisting with the JH and HS youth groups, and currently as the Vice President of the Church Council for the past 3 years. In my professional career, I am a Business Systems Analyst with an insurance company. My passions are helping kids and seniors. In my spare time, I enjoy volunteering with Boy Scouts, making homemade cards and other paper crafts, spending time with my family, camping and boating. I look forward to continuing to serve the church and the community by serving on the Church Council.

Jackie Huddleston

I have been a member of Shepherd of the Hills for over 20 years. My husband David and I live in McHenry and have four adult children; Courtney, Kristin, Brandon and Alec. We have also been blessed with eight grandchildren. I studied mechanical engineering and work as a Regulatory Compliance Engineer just over the border in Wisconsin. I enjoy travel, hiking, camping, spending time with my family and friends and attending community festivals and fairs. I volunteer throughout our community, participate in and watch most sports, and I am an avid Cubs fan. This will be my fourth year on Council, and I am currently the Council Secretary.

Joel Kahling

Shepherd of the Hills has been my church home since 2006. Over the years, I've especially enjoyed the Mission Board as well as serving as a voting member to the Northern Illinois Synod Assembly. In terms of a career, I worked with thoroughbred racehorses, then made a change, and just recently retired from the U.S.P.S. as a mailman, very involved in union activity. My hobbies include beekeeping, reading and trying to work up the will power to go to the Y.M.C.A.

Pam Schilf

I have been a member of Shepherd of the Hills Church Council since February 2021. My late husband, Vern, and I joined SOTH about 25 years ago. Our adult children are also SOTH members and, starting at a young age, the smiling faces of our four grandchildren have been seen enthusiastically accompanying me when greeting and ushering at many Sunday morning services. Vern and I were married at Immanuel Lutheran Church in Palatine in 1975. We became active members of Zion Lutheran Church when we moved to McHenry in 1979 where I taught Sunday School and served on Altar Guild for many years. I currently live in Woodstock and have been retired since 2019 following a rewarding career as an executive recruiter. The Lord is guiding amazing growth at SOTH! I am honored to serve as an active council member and participate in our future direction.

Council Member Profiles – Contd.

Barb Nalley

My husband Jay and I have been happily married and members of SOTH for over 36 years. We have 2 adult children, Nick and Rachel, whom were baptized, attended Sunday School, Confirmation and youth groups here at SOTH. We are first time grandparents, but little Landon is about to become a big brother in February. I have served and/or continue to serve on altar guild, usher, greeter, substitute Sunday School teacher, and a youth group chaperone for events. I also currently lead the Monday Night Zoom Prayer Meeting for our church. For the past 20 years, I have been happily employed at Northwestern McHenry Hospital in an outpatient center called Ambulatory Treatment; as an administrative specialist. I am honored to serve on our Church Council; and want to help move the church forward in growth and outreach. I am passionate about volunteers; so don't be surprised if I tap you on the shoulder and ask if there is a spot you would like to help serve the church in. Likewise, if there is an area you would like to serve in, but have questions, please reach out to myself or any council member. If we don't know the answer, we will make sure to find it for you.

Paul Morgan

My wife Carol and I have been coming to church at Shepherd of the Hills since 2012. We have been married for 48 years and have raised five sons that were baptized, attended Sunday School, made their First Communion and their Confirmations in the Lutheran Church. We have recently retired and sold our printing company which we owned and operated for 20 years. I have spent the past 33+ years coaching little league baseball and youth tackle football in Hanover Park. Carol and I have been active at Shepherd of the Hills with the Fellowship Committee and enjoy teaching Sunday School. I believe religion is the most important part of our lives and throughout my life, my faith has guided me through my joys and sorrows. I am currently serving my second 3 year term and look forward to continuing on the Council.

James (Jay) Quinlan

I have been a member of Shepherd of the Hills since 1997. I came to religion later in life than most. I was Baptized in the name of the Father, Son and Holy Spirit at the age of 39, together with my daughter Laney who was 9, by Pastor Schneider in 1999. I find service work to be very rewarding and look forward to more opportunities to serve our community and the Church. I have served as an usher for several years, painted several homes through the SOTH affiliation with Home of the Sparrow and was also a Stephen Minister. Professionally, I am a retired engineer working in the telecommunication and wireless field. My positions were in corporate technical leadership and technology development. Personally, I have been married to my service-oriented wife, Donna, for 38 years. Our daughter, Laney married her husband Dan at Shepherd of the Hills on November 4th, 2022. My hobbies all seem to involve either music or home projects, often at the same time.

Our Mission

Shepherd of the Hills will *love* people wherever they are,
live the grace of God in Jesus Christ and *grow* in faith and service.

Our Vision

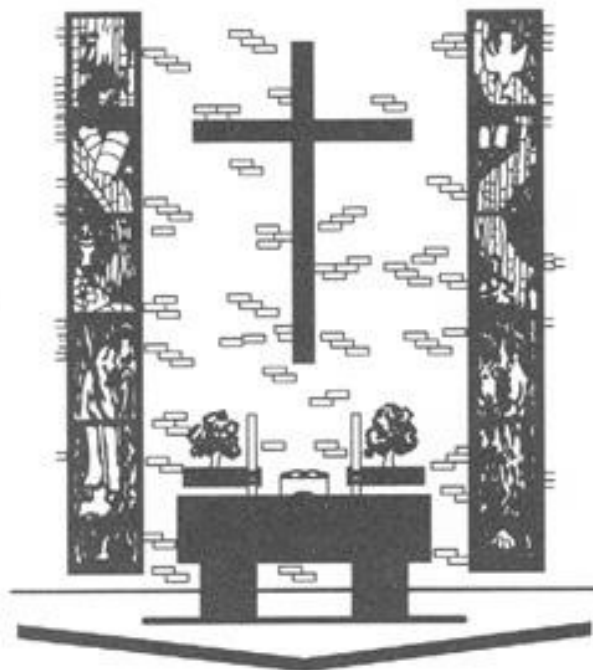
Growing disciples of Jesus that will change the world.

Our Values

Belonging, Welcoming, Fellowship, Integrity

Shepherd of the Hills Lutheran Church

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Annual Congregational Meeting Saturday, January 28 and Sunday, January 29, 2023

AGENDA

Call to Order
Opening Prayer
Minutes of 2022 Annual Meeting
Treasurer's Report
Approval of Annual Budget
Election of Church Council
Election of Endowment Committee
Election of Synod Convention Delegates
Old Business
New Business
Adjournment

Carol Janssen, President
Pastor Rob Kinnear
